



Fresno Regional WDB  
**Business Services Center**

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## RE-OPENING YOUR BUSINESS OR HAVE EMPLOYEES COMING BACK TO WORK AND HAVE QUESTIONS?

Consult Our No-Cost HR Hotline at (559) 230-4062

### COVID-19 Business Re-Opening Tips



#### Are employers allowed to take employee temperatures?

During COVID-19, employers may measure body temperatures. For more information, call the HR Hotline at **(559) 230-4062**



#### Are employees obligated to tell you when they travel out of the county?

It depends on the destination and level of risk. The employer should implement a policy requiring employees who travel to a destination point with a known high exposure risk to inform management before returning to work. For more information, call the HR Hotline at **(559) 230-4062**



#### Are employers required to provide masks to their employees?

It is not mandatory but encouraged. For more information, call the HR Hotline at **(559) 230-4062**



#### Do employees have to answer screening questions when they enter the workplace?

For more information, call the HR Hotline at **(559) 230-4062**



#### Are employees required to sanitize their workstation and/or document it?

It is not mandatory but encouraged. For more information, call the HR Hotline at **(559) 230-4062**



#### Are employees required to disclose medical information in relation to COVID-19?

(i.e. if they have COVID-19 symptoms, test positive, or in close-contact with someone who tested positive)

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